



CASWA Annual General Meeting Agenda

Date & Time: 19 November 2025 / 10.00am – 12.00pm - **Venue:** Indigenous Desert Alliance (In-Person Event)

1.	10.00 am	Welcome to Country
2.	10.05 am	Welcome and Apologies
3.	10.10 am	Attendance Count - Quorum 20 Members or more
4.	10.15 am	Confirmation of Agenda
5.	10.20 am	AGM Resolution 2025/5 Members vote to ACCEPT minutes from AGM 21 November 2024
6.	10.40 am	AGM Resolution 2025/6 Members vote to ACCEPT the 2025 Operational Report
7.	11.10 am	AGM Resolution 2025/7 Members vote to ENDORSE the 2024/25 Audited Financial Report
8.	11.30 am	AGM Resolution 2025/7 Members vote to ACCEPT the 2025/26 Director Remuneration - CASWA Schedule of Payments
9.	11.50 am	Closing Remarks
10.	12.00 pm	Meeting Close



CASWA Annual General Meeting Minutes

Date/Time: 21 November 2024 / 10:30am – 12:00pm

Venue: Online

Attendees:	
Name	Organisation
Corina Martin	AFLS
Gail Beck	YUED Aboriginal Corporation
Joseph Grande	Nirrumbuk Aboriginal Corporation
Vicki O'Donnell	KAMS
Kelly Kitching	DAHS
Kylie Roberts	Ngaanyatjarra Health
Preston Thomas	Ngaanyatjarra Health
Dion Storey	Yorgum
Anthony Colbung	Karlup
Chris Bin Kali	AHCWA
Cheryl Tucker-Kickett	Koya
Casey Achison	BRAMS
Shirleyann Wilson	OVAHS
Wayne McDonald	Bundiyarra
Ada Hanson	Goldfields Aboriginal Language Centre
Prue Jenkins	Wunan
Tania Bin Baker	Kimberley Stolen Gen.
Joseph Grande	Nirrumbuk Environmental Health
Chris Bin Kali	AARNJA
Peter Mitchell	MOSAC
Chris Bin Kali	Milliya Rumurra
Brett Ingram	Yokai
Tamsin Tucker	Bega
Mary Marshall	MRAC
Carissa Beloitte	GRAMS
CASWA Staff:	
Mark Griffin	CASWA



James Christian	CASWA
Ali Meehan	CASWA
Simi Chugani	CASWA
Emma-Lee Maher	CASWA (Minute Taker)
Apologies:	
Name	Organisation
Ray Christopher	KAMS
Leanne Kickett	KEEDAC
Barron Boney	Bega
Ian Trust	Wunan

Item/Discussion		
1.	Acknowledgment of Country	Acknowledgement of Country was made.
2.	Welcome and Apologies	The Chairperson, Chris Bin Kali, welcomed attendees to the Annual General Meeting. Apologies were noted and read out to the members. Attendees were reminded to ensure IT readiness for future meetings.
3.	Confirmation of Agenda	The agenda was reviewed, with additional items noted. Vicki O'Donnell suggested the inclusion of a Chairperson/CEO Update. The agenda was confirmed by a show of hands.
4.	Attendance Count - Quorum 20 Members or more	James Christian confirmed that at the commencement of the meeting the number of members present was short of a quorum, with constitutional requirements for quorum discussed.
5.	Chairperson/CEO Update - (Chris Bin Kali & James Christian)	Chairperson/CEO Update - (Chris Bin Kali & James Christian) Whilst waiting to reach quorum, Chris Bin Kali delivered the Chairperson and CEO update on CASWA's progress over the past year. CASWA now has over 50 members and has convened its first



meeting with four portfolios: Safe, Strong, Smart, Connected.

The organisation has been actively engaged in prison reform, workforce development initiatives with DTWD, and has joined AHCWA and the Coalition of Peaks, formalising partnerships with governments under the National Agreement on Closing the Gap.

Key challenges in the first year were noted, particularly regarding DTWD and NSA processes. Looking ahead, priority areas include Youth Justice Reform, Education, Child and Family Safety, Early Childhood Care and Development, Incarceration, and Suicide.

Financial update:

- Income: Just over \$1 million.
- Small grants: CommBank, Dept Education, Dept Justice.
- Major expenses noted.
- \$200k surplus carried forward.
- Projects in pipeline.

CASWA was acknowledged as being established from the AHCWA Social Services Committee stewardship, with the interim Board standing down and the inaugural Board being formed at the May 2024 AGM, in line with governance requirements. The CEO marked their 12-month anniversary, and CASWA was recognised as the second State-wide Aboriginal peak body of WA alongside SA, NSW, and NT. The burden of representation, particularly within Closing the Gap commitments, was noted.

CASWA currently employs 5 FTE staff, and grant funding from DPC has been secured until July 2027.



		At this point quorum was confirmed and formal voting on resolutions commenced. AGM Resolution 2024/4 Members vote to ACCEPT the Chairperson & CEO Report. Moved: Ada Hanson Seconded: Vicki O'Donnell CARRIED
6.	AGM Resolution 2024/1	AGM Resolution 2024/1 - Voting Rights Members discussed voting arrangements and considered the use of an online poll through SLIDO on Microsoft Teams. Due to technical issues this was not possible, and it was agreed that members would instead vote via the Teams chat. Resolution No: 2024/1 AGM That the CASWA members resolve to endorse the right to vote via online Microsoft Teams chat. Moved: Wayne McDonald seconded: Corina Martin CARRIED
7.	AGM Resolution 2024/3	AGM Resolution 2024/3 – Previous AGM Minutes Members considered the endorsement of the minutes of the AGM held on 21 May 2024, with an amendment to remove Bundiyarra representative and to record Graham Taylor as present in the attendees list. Resolution No: 2024/3 AGM That the minutes of the AGM held 21 May 2024 be accepted, as amended. Moved: Gail Beck Seconded: Cherie Sibosado CARRIED
8.	AGM Resolution 2024/2	AGM Resolution 2024/2 – Audited Financial Report 2023/24



		Chris Bin Kali introduced Marcia Johnson, the appointed auditor, who presented the audited financial report. The auditor advised that CASWA was in a strong financial position with ongoing funding secured. Resolution No: 2024/2 AGM Members vote to ENDORSE the 2023/24 Audited Financial Report Moved: Mary Marshall Seconded: Gail Beck CARRIED
11.	Chairperson Closing Remarks	Chairperson Closing Remarks The Chairperson, Chris Bin Kali, announced a new partnership with the Commonwealth Bank to deliver culturally appropriate resources on financial abuse. The Board also acknowledged the Next Chapter 2025 initiative. Ada Hanson expressed the importance of this work for the sector. The Chairperson, Chris Bin Kali, thanked attendees for their participation, noting the strong level of engagement online and closed the meeting.
	Meeting Closed	12:00pm

This record of the minutes of the CASWA Annual General Meeting held on 21 November 2024 are confirmed as true and accurate following adoption by resolution of the Members on 19 November 2025.

Signed:

Christopher Bin Kali
Chairperson

Director Remuneration - CASWA Schedule of Payments

The following is the indicative schedule of payments, with caps, for Director Remuneration (excluding the Chairperson). Flexibility and variance in the type and frequency of activities listed below will be determined having regard for the business requirements of the organisation. However the total aggregate of remuneration is fixed and will not be exceeded without approval from the Members.

ACTIVITY	HOURLY RATE	MAXIMUM PAYABLE	BUDGET
Board Meetings and Executive Meetings	Up to 1 hour = \$100 1hr > but < 4hrs = \$250 > 4 hrs = \$500	\$500 per day (max 12 days per annum per Director) An additional 5 days per annum for Office Bearers	11 x \$500 x 12 = \$66,000 3 x \$500 x 5 = \$7,500
Mandatory Governance Training	Up to 1 hour = \$100 1hr > but < 4hrs = \$250 > 4 hrs = \$500	\$500 per day (maximum of 2 days per annum)	11 x \$500 x 2 = \$11,000
Sub Committee Meetings	Up to 1 hour = \$100 1hr > but < 4hrs = \$250	\$250 per half day (maximum of 10 days per annum) (quorum of 4 + management)	4 x \$250 x 10 = \$10,000
Business Planning/Workshops	Up to 1 hour = \$100 1hr > but < 4hrs = \$250 > 4 hrs = \$500	\$500 per day (maximum of 2 days per annum)	11 x \$500 x 2 = \$11,000
Mandatory external representations on committee, workshops, meeting etc (as approved by quorum)	Up to 1 hour = \$100 1hr > but < 4hrs = \$250 > 4 hrs = \$500	\$500 per day (budget for 12 days per annum)	\$500 x 12 = \$6,000
Optional representations and attendance at meetings	Nil		
AGM and Members Meetings	Nil	Attendance as members	
Travel time	Nil		
Meeting preparation /reading board documents	Nil		

The total aggregate of remuneration payable to Directors per annum is \$111,500. This amount is exclusive of any superannuation which will be paid as required by ATO legislation.